CANDIDATE RANKING REPORT

Client Name	Shaun
Ranking Project	Data Analyst Role
Group	Group 22
Candidates	3
Candidates Completed	5/7
Deadline	24 March 2025

flink! Rank

Best of the Best

User12 Last12 ⟳ **51%**

User10 Last10 ⟳ **50%**

User13 Last13 ⟳ **48%**

Career Fit

In the initial phase, we assess Person-Career Fit by evaluating both natural cognitive strengths and career interests. By blending the Genetic Aptitude Profile with a personalized interest analysis, we deliver powerful, data-driven insights that align individuals with roles where they can truly excel.

Top 3 Job Categories

We highlight the top three key categories essential for excelling and thriving in this field and job role.

Administrative:

A specialized field requiring specific skills and expertise for professional success.

Artistical:

A specialized field requiring specific skills and expertise for professional success.

Communication:

A specialized field requiring specific skills and expertise for professional success.

Overall Score Across all Career Categories

This reflects the candidate's overall performance across 14 Career Categories, providing a clear measure of their versatility and well-rounded potential.

★ | User12 Last12 | 838
| User10 Last10 | 828
| User13 Last13 | 818

Total Score in Top 3 Job Categories

This section evaluates the candidate's performance in the top three key categories essential for success in this role, providing insight into their strengths and alignment with job requirements.

★ | User12 Last12 | 215
| User10 Last10 | 205
| User13 Last13 | 195

Count in top 3

This section analyses how many of the candidate's highest scores across all categories align with their top three career categories, offering deeper insight into their strongest professional inclinations and potential career fit.

★ | User12 Last12 | 3/3
| User10 Last10 | 3/3
| User13 Last13 | 3/3

Integrity

This facet of integrity measures an individual's unwavering commitment to truthfulness, morality, and accountability, while also assessing their dedication to work, responsibility, and ethical conduct as a fundamental way of life

General Integrity Score

This shows the candidates general integrity score compromising of honestly dependability and work ethic

★ User12 Last12	6
User10 Last10	6
User13 Last13	6

Cognitive Ability

This measure represents an individual's total cognitive capacity, providing a holistic indicator of their ability to process complex information, solve problems, adapt to new challenges, and continuously acquire knowledge through experience and learning, enabling effective decision-making and mastery of intricate concepts

Cognitive Rating

This 1-to-10 scale offers valuable insights into the candidate's overall cognitive ability and potential.

★ | User12 Last12 | 5
| User10 Last10 | 5
| User13 Last13 | 5

Culture Fit

This is where intelligent matching comes to life—empowering you to rank and prioritize the 14 aptitudes based on their importance to your business.

By tailoring these rankings, you can seamlessly identify candidates who not only meet role requirements but also align with your company's culture, ensuring the perfect fit for long-term success!

Aptitude Selection

Ranked below from highest to lowest priority, reflecting their significant contributions—while all are essential, this allows for a tailored selection based on specific business needs
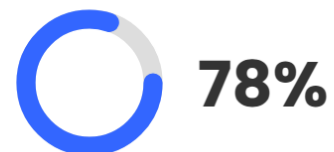
1 Administrative	2 Artistical	3 Communication
4 Entrepreneurial	5 Entrepreneurial Skills	6 Factual
7 Group/Team	8 Independent	9 Original & Creative Orientation
10 People Orientation	11 Practical Skills	12 Routine
13 Sensitive	14 Transparent	

Aptitude Ranking Result

User12 Last12   88%

User10 Last10   78%

User13 Last13   68%

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